



BARNES GROUP INC.

California Transparency in Supply Chains Act of 2010 (SB 657)

Introduction

A California law, the Transparency in Supply Chain Acts of 2010, requires that covered retail sellers and manufacturers post disclosures regarding certain efforts to counter human trafficking and slavery. This disclosure responds to that requirement and is aimed at providing information regarding Barnes commitment to ethical business practices.

Overview

Barnes Group insists that all of its directors, officers, employees, agents, business partners and representatives adhere to the highest ethical standards and behave lawfully when engaging in business conduct around the world. Lawful and ethical business practice is an essential element of the Company's overall business philosophy and must be followed in all business relationships and dealings.

Barnes Group has established a Code of Ethics to help to preserve and guard the Company's assets and reputation in the business community. This policy and the Code applies to all Barnes Group directors, officers, employees and agents, including independent sales persons and agents acting on behalf of the Company, in all businesses and in all countries.

In conjunction with our [Social Responsibility Report](#), the Code represents Barnes Group's focus on training, verifying, auditing and certifying our commitment to socially responsible, ethical and compliant business practices. Where employees or other individuals have concerns, we encourage the submission of complaints or concerns through our Alert Line via the avenues set forth below, ensuring that accountability is a critical part of our core compliance program.

ALERT LINE

Telephone: 1-800-300-1560

Internet: <http://barnesgroupinc.ethicspoint.com>

Mail:

Barnes Corporate Compliance Reporting Tool

P.O. Box PMB 3767

13950 Ballantyne Corporate Place, Ste. 300

Charlotte, NC 28277-2712



In furtherance of the principles that are embodied in the Code, and in line with our [Barnes Values](#), we seek out, and will continue to seek out, suppliers and business partners with correspondingly strong values and ethical principles. Barnes Group's standard terms of purchase require that our suppliers represent that they will comply with applicable laws and regulations related to furnished goods and services.

Version 1.1 (April 2024)